

# NORTH HEIGHTS

Position Description for

## **Worship Leader – Arden Hills Sanctuary**

Here at North Heights our vision is to Find Faith, Discover Purpose, Live Eternal Significance.

Led by the Holy Spirit, North Heights engages all people to find faith in Jesus, discover their God-given purpose, and equip them to lead lives of eternal significance.

We are looking for staff to join us in this vision.

**Title:** Worship Leader — Arden Hills Sanctuary

**Reports to:** Senior Pastor

**Employment Status:** Full Time Exempt

**Summary of Position:** Oversee Arden Hills Worship Ministries including Sunday Morning, Student, Family, and Young Adult Ministries. Partner with Arden Hills Technical Areas including Sound, Video, Lights, Overhead Projection and Live stream to create a seamless worship experience.

**Minimum Qualifications:** Bachelor of Arts Degree in Music Theory preferred or equivalent of 3 to 5 years of relevant experience, which includes hymns to modern praise/worship music. Experience in leading Holy Spirit led worship. Ability to play hymns in a modern worship style.

### **Duties and Areas of Responsibility:**

- Create an inviting, worshipful atmosphere, a space in which people can meet with God
- Develop an additional worship service outside of Sunday morning with the Senior Pastor
- Lead the congregation to grow spiritually through worship
- Establish a God-honoring culture of worship among the congregation
- Develop a mentoring culture within worship teams; raise up leaders to mentor others
- Develop worship team members
- Providing spiritual covering to worship ministries
- Lead worship and train others to lead worship for the various weekly worship services and events
- Draw from a mix of new, current, and traditional songs

- Allow room for the Holy Spirit to lead during worship through singing in the Spirit, waiting on the Lord and praising God
- Build and maintain a positive and healthy team environment that ministers to one another and to the congregation
- Lead worship team rehearsals and instruct and develop team members in using their natural and spiritual gifts in worship and in ministry
- Coordinate worship with the lead pastor and other pastoral staff regularly for worship planning
- Attend all staff meetings and Leadership Team meetings
- Manage the Arden Hills worship ministries budget
- Ensure compliance with all required licenses, and song tracking requirements for Arden Hills worship ministries
- Establish and manage measurable quarterly goals that are in alignment with our Vision
- Adhere to staff core values
- Adheres to the Constitution and Bylaws of North Heights
- Performs other duties as assigned that further the vision of North Heights

#### **Qualifications, Skills & Abilities Required**

- Belief that Jesus is the one and only Son of God and the only name that can save a human being. Be filled with the Holy Spirit and demonstrate the use of spiritual gifts
- A good grasp of the Bible and a belief that the Bible is the inspired word of God
- Training/ Experience
  - Skilled instrumentalist and quality vocalist with formalized training/study
  - Ability to bring out the best in team members
  - Prior experience in church or para-church worship ministry
  - Ability to train, manage and develop other worship leaders
  - Basic knowledge of sound, video, lighting, audio recording and editing
  - Competence in Planning Center and ProPresenter
  - Comfortable leading worship without music stand and sheet music
- Organizational Skills:
  - The ability to manage one's personal schedule along with scheduling various worship teams
  - The ability to organize and communicate clearly and consistently
  - The ability to generate and oversee the financial budget of a large worship ministry
  - The ability to plan a year out